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JULIETH PAOLA MOSQUERA NARVAEZ

TALENT MANAGEMENT ANALYST

Caminos de Providenza- Anillo Vial, Floridablanca, 681001, Colombia

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Bilingual recruiter with +6 years of experience in full-cycle recruitment and selection processes for operative and administrative positions in the BPO industry. I am results driven, have a strong sense of work ethic, and try to engage in experiences that contribute to my personal and professional growth. I'm adaptable and resourceful in fast paced and challenging situations and excel in those that require leadership, problemsolving and strategy. I'm passionate about helping others overcome obstacles, and finding them opportunities for success.

EDUCATION

BACHELOR

Universidad Pontificia Bolivariana / Floridablanca / 2019

BACHELOR'S DEGREE IN PSICHOLOGY

SKILLS

- RECRUITMENT
- COMPETENCY-BASED EVALUATION
- POTENCIAL ASSESSMENT
- TALENT MANAGEMENT

WORK EXPERIENCE

Concentrix
Aug 2023 - Present
Floridablanca

TALENT MANAGEMENT ANALYST

Identifying the ideal talent to fill vacancies through a competency evaluation process. According to the profile, strengths, gaps in relation to the position, and individual action plans are analyzed and established to ensure high performance standards for administrative and operational profiles of different clients.

Concentrix
Nov 2021 - Aug 2023
Floridablanca

TALENT ACQUISITION SPECIALIST

Conducting selection interviews and English language proficiency
validations for candidates applying for bilingual customer service
representative positions. Maintaining and developing a pipeline of eligible candidates for internal clients.

Multiempleos
Jun 2021 - Nov 2021
Bucaramanga

TALENT ACQUISITION ANALYST

Use of applicant tracking Systems

FOREIGN LANGUAGES
PROFICIENCY (ENGLISH B2+)

Responsible for conducting personnel selection processes and job analysis for mass consumption companies that request the support of temporary hiring services for the eastern region of the country. Psychological and occupational assessment of candidates for vacancies in multiple companies. Recruitment, onboarding processes, and personnel hiring.

Multiempleos-MacPollo

Jun 2019 - Dec 2020
Floridablanca

INHOUSE PSYCHOLOGIST

Conduct personnel selection processes and job analysis for a poultry company. Evaluate psychological and occupational profiles for operational, administrative, and managerial positions. Support in recruitment, administration of psychotechnical tests, and personnel hiring.